

# WALCOT FOUNDATION REVIEW 2022

We are a grantmaking charity in Lambeth, one of London's inner-boroughs. Our earliest records date from the 1620s.

Our concern is with the destructive impact of poverty. Our grants aim at building the confidence, knowledge and skills that improve whole-life prospects. In 2021/2022 we made 391 grants totalling £2,821,503.

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“Overcoming poverty is not a gesture of charity. It is an act of justice. It is the protection of a fundamental human right, the right to dignity and a decent life.” Nelson Mandela

Our Annual Review is our way of reporting to you on what we've been doing. More information is available from our website, or feel free to get in touch: we welcome your support and interest and are always glad to be able to talk about our work and the achievements of those we're able to support.

[walcotfoundation.org.uk](http://walcotfoundation.org.uk)

# ANNUAL REVIEW 2021/2022

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## AT A GLANCE: WHAT WE DID IN 2021/2022

### GRANTS

We made **391** grants totalling **£2,821,503**: **252** directly to individuals and **139** to organisations, to fund work with our target group (low-income Lambeth citizens mostly under 30).

### ASSESSMENT & MONITORING

We assessed **428** applications and as part of measuring our impact considered **79** monitoring reports.

### RESPONDING TO COVID

We monitored the impact of the pandemic on our target beneficiaries and launched our second phase Covid response, *BounceBack*. More on page 9.

### LISTENING

We commissioned an independent 'listening exercise' which sought feedback and views from a representative range of grantees.

### PARTNERSHIPS

2021/22 saw the continuation of our partnership with Guy's & St Thomas' Charity which funds Black Thrive, a programme creating employment prospects for Black Lambeth citizens with long-term health conditions.

### NEW EXTERNAL FUNDING

We agreed with *Impact on Urban Health* to administer their 'Healthy Schools Fund' grant programme in Lambeth. It will bring £875,000 to help low-income pupils in Lambeth schools in 2022-2024.

### NEW INTERNAL INCOME STREAM

We finished our project to build six, high quality new houses on land that had been occupied by garages since the 1950s. From 2022 these will generate new income and allow us to expand our work in Lambeth.

*More detail about the Foundation and its work in 2021/22 may be found in the Report of the Governor*

**AND WE  
CONTINUED  
SEVERAL KEY  
PROGRAMMES**

**WALCOT STUDENT ADVANCE PROGRAMME**

The *Walcot Student Advance Programme* gives a greater level of support to our grantees studying at university. Many of our student-grantees from low-income settings have little or no access to the range of informal and aspirational support those from better off homes have available to them.



The programme offers career coaching, mentoring and help in accessing the full range of support and opportunities within their educational institution and from industry-specific networks.

**WALCOT FUTURES PROGRAMME**

The *Walcot Futures Programme* offers 2-3 Walcot-funded undergraduates (or recent graduates) a chance to get an inside look at how a progressive grant-making foundation works. The one-year programme offers: an induction and briefing on charities, foundations and charity governance; attendance at meetings of the Board of Governors; participation in meetings of the Investment and Grants committees; mentoring sessions with a named Governor; assessment and observation visits to funded projects, and additional meetings with key foundation staff. In developing the Walcot Futures Programme we also had in mind the future need of the UK's charity sector for competent people to serve as trustees and governors, and for these roles to draw upon a younger and more diverse pool of talent.



**OUR 'ADDED VALUE' SERVICES**

Our 'added value' services to our beneficiaries go beyond just the grant. See pages 24 and 25.

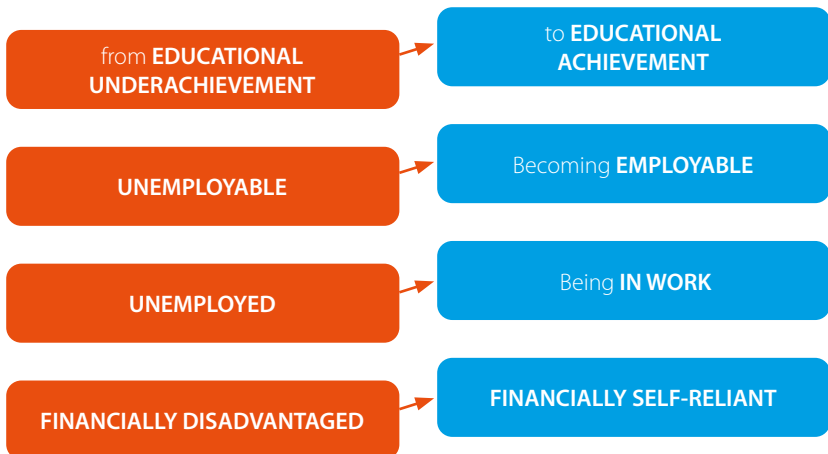
## OUR MISSION

Our charities exist for the relief of poverty in Lambeth, with an emphasis on education as the means. Our largest charity, named after Edmund Walcot, came into being in 1667.

We define 'education' broadly - as anything that helps develop whole-life potential to earn a decent income and to participate in society.

We achieve our aim by making grants which create opportunities for those who have been denied them by their economic circumstances.

Poverty and inequality are to be found in Lambeth and across the United Kingdom. The cost is lost opportunity for very many of our fellow citizens, followed in many cases by a lifetime of struggle. Such circumstances can be transmitted, generationally. Our objective is to break those cycles. To do so, we offer a hand-up, not a hand-out, and seek to tackle poverty by creating opportunity.



## OUR APPROACH

We view our grantees as partners, not as recipients of our charity. Our aim is to build on the strengths and resilience they already have. Our belief is that becoming *employable* and *employed* is the surest route out of poverty and the social exclusion and lost opportunities that accompany it.

To achieve our goals -

### WE ACTIVELY MANAGE OUR ASSETS

This is so we have the funds to achieve our aims for today's beneficiaries and tomorrow's

### WE FOCUS ON WHAT IMPACT OUR GRANTS WILL HAVE

Broadly, this is a concern with improvement and success in education, training and employment

### WE ARE FAIR AND CONSISTENT

We apply consistent eligibility criteria; we do not discriminate on any basis other than income and residence in Lambeth

### WE ARE KEEN TO LEARN

We are open to new ideas and to constructive feedback, always interested in new ways of achieving our aims

### WE DO NOT STIGMATISE

The individuals we exist to help often have reason to feel forgotten by wider society. This is why we aim to give a 'hand-up', not a 'hand-out', offering them opportunities they may have been denied, building on their strengths and seeking to grow their confidence

## PRIMER ON POVERTY

### Poverty is costly: to those directly affected by it and those who are not.

Methods of measuring it have varied over time. The measure commonly used in the UK is to draw the poverty line at 60% of median income.

Poverty harms (and sometimes destroys) lives, costs enormous sums of public money, and undermines the common life of society. It can pass from one generation to another. Children from poorer households are denied the opportunities that are open to their better-off peers, and that disadvantage can compound over their lifetime.

A reduction in child poverty was achieved by government policy between 2005-2010 but that lost momentum and political will and since then rates have been rising.

In 2020/2021 in the United Kingdom the percentage of children in poverty stood at 27% (Wales 34%, England 29%, Scotland 21%). In London the figure was 35%. In Lambeth, 39%.

The situation is likely to have worsened because of the Covid-19 pandemic and, more recently, because of inflation.

Find out more from the specialist websites listed below. If you feel strongly about this matter, raise it with your MP - ask questions and make your views known. You can easily send a message to your MP via [www.writetothem.com](http://www.writetothem.com).

Child Poverty Action Group	<a href="http://cpag.org.uk">cpag.org.uk</a>
Joseph Rowntree Foundation	<a href="http://jrf.org.uk">jrf.org.uk</a>
Action for Children	<a href="http://actionforchildren.org.uk">actionforchildren.org.uk</a>
Trust for London	<a href="http://trustforlondon.org.uk">trustforlondon.org.uk</a>
End Child Poverty	<a href="http://endchildpoverty.org.uk">endchildpoverty.org.uk</a>

*Lambeth Council is preparing its Child Poverty Strategy (2022-2025) which it intends to publish by the end of 2022.*



## WALCOT'S BOUNCEBACK: PHASE 2 RESPONSE TO COVID

During the year we launched a further response to the pandemic, called *BounceBack*. It is a two year programme funded by £2 million from our reserves. In this first year we allocated £800,000 to sixteen organisations.

- **198 Contemporary Arts and Learning**  
*The Factory: Fast Forward into the Creative and Cultural Industries*
- **Construction Youth Trust**  
*Bridging the gap to construction employment*
- **Creative Sparkworks**  
*Steps and Sparks to Work*
- **Groundwork**  
*BounceBack to Rework*
- **High Trees Community Development Trust**  
*BounceBack Tulse Hill*
- **IRMO Indoamerican Refugee & Migrant Organisation**  
*Supporting young Latin Americans out of the pandemic and into work*
- **Lambeth College**  
*Raising Incomes for Young Lambeth Residents*
- **Leadership Through Sport And Business**  
*More Than An Apprentice, Lambeth*
- **Rathbone**  
*Rathbone Education and Employment Programme*
- **Ripe Learning**  
*Better Skills, Better Jobs*
- **Slade Gardens Community Play Association**  
*Lambeth Play and Early Years Training for employment*
- **Spiral Skills CIC**  
*Spiral Skills BounceBack programme*
- **Thames Reach**  
*Lambeth Under 30s Employment and Support*
- **Toucan Employment**  
*Toucan Hospitality Project*
- **Unity Works Social Enterprises**  
*Unity Lambeth*
- **Walworth Garden**  
*Walworth Garden Level 2 Work Based Horticulture*

## GRANTS MADE DIRECTLY TO INDIVIDUALS 2021/22

The grants we paid directly to individuals in 2021/2022 supported them in their studies across a wide range of subjects at degree, diploma and NVQ levels

- We made 263 awards directly to individual applicants to help with the cost of studies. See panel (right) for course subjects.
- The number of grants to individuals for vocational courses increased to 35% of student grants (31% last year). We continue to promote these via Lambeth College, local grantee organisations and Centre 70's student-adviser community sessions.
- We made 39 rehousing grants. Of these, 9 went to young people in need of independent accommodation and 30 to those who needed alternative accommodation because of reported domestic violence.
- We made 5 grants to cover bankruptcy fees.
- Grant recipients by gender in 2021/22 (previous year in brackets): 65% (72%) female and 35% (28%) male.
- Grant recipients by ethnicity: 63% (64%) Black/Black British; 16% (13%) White/White British; 9% (12%) Mixed; 5% (5%) Asian/Asian British; 8% (7%) Other.



Accounting & Finance, Applied Medical Sciences, Arabic & Linguistics, Architecture, Automotive Engineering, Ballet & Contemporary Dance, Beauty Therapy, Biomedical Science, Bricklaying, British Sign Language, Business & Marketing, Business Economics, Business Logistics & Transport Management, Business Management, Chemical Engineering, Chemistry, Child Nursing, Civil Engineering, Clinical Pharmacology, Comparative Literature, Computer Games Technology, Computer Science, Counselling, Creative Music Production, Criminology, Culinary Skills, Cyber Security & Digital Forensics, Drama & Performance, Economics, Electrical & Electronics Engineering, Electrical Installation, Extended Medical Degree Programme, Fashion Design Technology, Film & Television Production, Finance, Fine Art, Food & Nutrition, French & History, General Patisserie & Confectionary, Graphic Design, Health & Social Care, HGV Class C, History & Politics, History, Hospitality & Catering, International Studies, Jewellery Design & Manufacturing, Law & Economy, Law, Maintenance Operations, Marketing Management, Mathematics, Mechanical Engineering, Medicine, Midwifery, Music Technology & Performance, Nursing, Nutrition & Dietetics, Paramedic Science, Pharmacology, Pharmacy, Physiotherapy, Planetary Sciences with Astronomy, Police Studies, Politics & Economics, Politics & Society, Politics & Sociology, Product Design, Psychology, Radiography, Religion, Slinger Signalling, Social Anthropology, Sport & Exercise Science, Therapeutic Counselling, Womenswear Fashion, World History

## COMMENTS FROM INDIVIDUAL GRANTEES

### **'R' (Grant towards the costs of studying for a degree in Mathematics with Finance and Economics)**

“ For the past 2 years I have been receiving the Walcot Foundation grant. I personally feel that it has made such a massive positive impact on my academic focus. With exams being online, no in-person classes and difficulties with studying at home, I relied on commuting to university to ensure I achieved a good end of year grade, the weighting of this year had increased, and also to be with my other peers in our group studies. Maths is a subject that requires in-person interactions with peers to show thought processes which is much harder done virtually. Without the grant, I don't think I would have had the benefit of studying with my peers and achieving the grade I wanted. I would also like to state, it eased the pressure when job searching. As I was made redundant in my first year, my second year consisted of job searching constantly. The Walcot grant allowed me during exam season to narrow my focus on my studies and commute to university without the financial stress of how I would have funded travel and food. Thank you very much to the Walcot Foundation and the entire team. ”

### **'M' (Grant towards the costs of studying for a degree in Architecture)**

“ In my second year I achieved a first which will contribute to 20% of my overall degree. My third and final year will constitute the remainder of my degree. There's no doubt that the grant has helped contribute to my success by allowing me to be free in my creative intentions by eliminating costs as a setback. ”

### 'S' (Grant towards the costs of studying for a degree in Biomedical Sciences)

“ The bursary meant I could focus on my studies without financial stress or worries, which is so helpful. Specifically, I would have had to defer my placements as it was expensive to commute there and back for two months, but the bursary covered that cost. ”

### 'P' (Grant towards the costs of studying Medicine)

“ The Walcot Bursary enabled me to pass my clinical skills exams, formally known as OSCE's. The Covid-19 pandemic meant that my university did not hold practical clinical skills sessions. Whilst they did replace this with lectures on the skills that we need to know, the lack of opportunity to practice these skills put me at disadvantage not only for the end of year exams which are examined practically (in person) but also as a future clinician. The grant allowed me to buy materials such as a blood pressure machine and in-depth textbooks. This enabled me to practice my skills at home, develop confidence whilst performing the skill and also understand numerous skills and techniques that I had struggled to conceptualise from the lectures given. ”



## GRANTS TO SCHOOLS, PROJECTS & ORGANISATIONS

We make grants to schools, projects and organisations as a means of reaching the individuals who are at the heart of our charitable purpose.

During the year our focus remained on the Foundation's core aims: 90% of grants (70% in 20/21) were spent on removing barriers in education, maximising learning and building employability. The remaining 10% was spent on educational field trips, immediate relief of need and capacity building.

Of grants to schools, 62% went to primary schools (71% in 2020/21), 30% to secondary schools (29% in 2020/21) and 8% to special schools (0% in 2020/21). This weighting to primary schools is primarily attributable to primary schools having smaller budgets, making their need for external support greater than in secondary schools.



## EXAMPLES OF GRANTS TO SCHOOLS AND ORGANISATIONS

### STOCKWELL PARTNERSHIP

#### **Lambeth Migrant Financial Resilience Project | £75,000 over three years**

Funding a part-time Multilingual Advocate to support Lambeth Portuguese, Spanish and Italian speakers on low incomes to improve their financial resilience via budgeting, avoidance of debt and uptake of welfare benefits.

### FUTURE MEN

#### **Boys Development Programme | £75,000 over three years**

Work across five Lambeth primary schools in the Gipsy Hill Federation targeting Year 6 boys lacking confidence, emotional maturity and control to help with a successful transition into secondary school.

### OASIS HUB WATERLOO

#### **Oasis Advice Project | £73,389 over three years**

Funding towards an Advice Centre Caseworker and Advice Centre Manager to provide high-quality debt and benefits advice through its integrated community hub model, particularly with the foodbank and local schools.

### THE KIDS NETWORK

#### **Lambeth Connecting for Change | £60,000 over three years**

Funding for a new Lambeth Volunteer Co-ordinator who will recruit, train and support volunteers to provide weekly mentoring sessions to primary school children who are identified as disadvantaged and referred by local Lambeth schools.

### DOORSTEP LIBRARY

#### **Lambeth Doorstep Library | £25,000 over one year**

Training Doorstep Library volunteers to work with families of children aged 0-11, spending 20 minutes each week for up to two years, reading with children on their doorstep or in their homes. This project encourages children to embrace reading for pleasure, foster positive home learning environments and to connect isolated families to their community.

### SOUTH LONDON REFUGEE ASSOCIATION

#### **Lambeth Youth Club | £45,000 over three years**

A project to give practical and emotional support to vulnerable young refugees and asylum seekers in Lambeth through regular youth activities, homework support sessions and access to a caseworker to help regularise their status.

For details of past awards visit [walcotfoundation.org.uk/previous-grants](http://walcotfoundation.org.uk/previous-grants)

# GRANTMAKING 2021-2022

- This page, examples by Ward\*
- Over the page, grants £10k and above

GRANTMAKING TEN YEAR ROLLING TOTAL  
TO 31 MARCH 2022

**£20.5 million**

TOTAL GRANTS IN 2021/2022

**£2.8 million**

GRANT ASSESSMENTS IN YEAR

**428**

GRANTS BY RECIPIENT

**Individuals:**

**252 grants (£312,763)**

**Organisations and schools:**

**139 grants (£2,508,740)**

Carers Hub Lambeth  
Young Carers Project

Bonneville Primary School  
Educational Field Trip  
Bursaries

Rathbone  
Inspire Learning

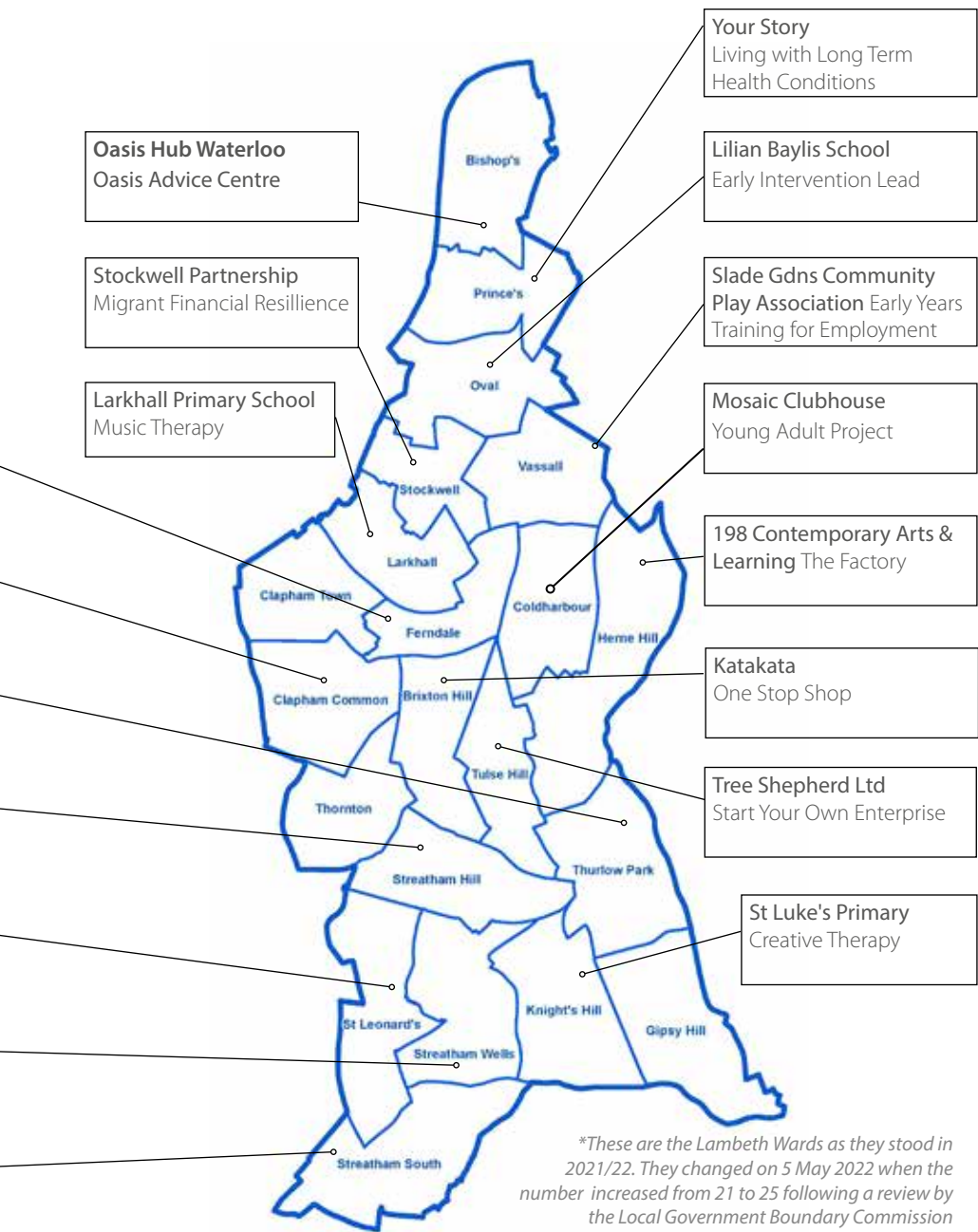
Lifelong Family Links  
On the Right Track

Streatham Drop-in  
Homework & Family  
Learning Project

South London Refugee  
Association  
Lambeth Youth Club

Granton Primary  
Educational Field Trips





*\*These are the Lambeth Wards as they stood in 2021/22. They changed on 5 May 2022 when the number increased from 21 to 25 following a review by the Local Government Boundary Commission*

## 2021/22 GRANTS £10,000+

### 198 Contemporary Arts And Learning

The Factory : Fast Forward into the Creative and Cultural Industries **£45,682**

### Activities 4U

Rise Up **£23,310**

### Alford House

Building Young Aspirations **£17,208**

### Archbishop Tenison's School

Reading Leaders **£12,800**

### Art4Space

Creative Arts Programmes to Prepare Young People For Adulthood and Employment **£14,190**

### Baytree Centre

PEACH Project: Academic mentoring project for girls (aged 7-16) **£25,000**

### Bright Centres

Bright Catch Up and Wellness - Autumn programme **£19,625**

### Brixton Advice Centre

Brixton Advice Clinic **£24,749**

### Brixton House (formerly Oval House)

FRESH: Brixton House Young Producers Programme **£10,000**

### Carers Hub Lambeth

Young Carers Project **£25,000**

### Community Education Foundation & Lyncx

Virtual Community After-School Study Support Club **£25,000**

### Centre 70 Advice Centre

Advice Worker (2020-22) **£52,836**

### Chance UK

Secondary Transition Empowerment Programme (STEP) **£25,000**

### Citizens Advice Merton and Lambeth

Advice for Lambeth **£25,000**

### **Commons Law CIC**

Crisis Navigation Service **£25,000**

### **Community Learning And Empowerment Network CIC (CLEN)**

Local Roots **£40,000**

### **Community TechAid**

Chief Operating Officer **£25,000**

### **Construction Youth Trust**

Bridging the gap to construction employment **£50,000**

### **Construction Youth Trust**

Early Intervention Employer-led Engagement Programme **£25,000**

### **Creative Sparkworks**

Steps and Sparks to Work **£49,800**

### **Dana The Trainer Ltd**

The Possibility Project **£10,000**

### **Doorstep Library**

Lambeth Doorstep Library projects **£25,000**

### **Dunraven School**

SEMH Support for Children and Young people **£20,000**

### **EFA London**

English for Housing Action Lambeth **£23,967**

### **FC United**

FC United youth mentoring programme (for 13-17 year olds) **£10,000**

### **Football Beyond Borders**

Expansion of the FBB Schools' Programme to Lambeth **£11,830**

### **Future Men**

Boys Development Programme **£25,000**

### **Groundwork London**

BounceBack to Rework **£53,873**

### **High Trees Community Development Trust**

Bounceback Tulse Hill **£49,190**

### **Hitherfield Primary School**

Recovery Through Gardening and the Great Outdoors **£10,000**

### **Home-Start Lambeth**

Brighter Futures Together **£22,418**

### **Indoamerican Refugee And Migrant Organisation (IRMO)**

BounceBack IRMO - supporting young Latin Americans out of the pandemic and into work **£47,438**

### **Inspirational Youth Ltd**

Peaceful Warrior **£24,750**

### **Jessop Primary School**

Art Psychotherapy and Literacy Support **£10,000**

### **Jubilee Primary School**

ELSA & A2L at Jubilee Primary **£14,000**

### **Katakata**

Tackling root causes of food poverty and insecurity **£24,984**

### **Kinetika Bloco**

Stepping Up: Empowering the Next Generation **£24,181**

### **Lambeth College**

Raising Incomes for Young Lambeth Residents (RIYOLAR) **£50,000**

### **Lambeth Larder Community Food Resource CIC**

Printed Directory of Community Services **£10,000**

### **Lambeth Nursery Schools Federation**

Music Therapy across five nursery schools - Extension **£17,991**

### **Lambeth Somali Community Association**

Learning after Covid-19 (LAC) Project **£15,725**

### **Larkhall Primary School and Children's Centre**

Music Therapy **£13,000**

### **Leadership Through Sport And Business**

More Than An Apprentice, Lambeth **£35,630**

### **Lifelong Family Links**

On the right track **£25,000**

### **Lilian Baylis Technology School**

Early-Intervention Lead **£25,000**

### **Mosaic Clubhouse**

Young Adult Project **£25,000**

### **No. 1 Performing Arts (NOPA)**

NOPA-C **£25,000**

### **Oasis Children's Venture**

Rise&Sh9 Project Extension **£24,870**

### **Oasis Hub Waterloo**

Oasis Advice Centre **£24,463**

### **Options 4 Change**

Family Welfare Officer **£25,000**

### **Power2**

Walcot Student Advance Programme - Power2 Advance **£50,000**

### **Rathbone**

Rathbone Education and Employment Programme **£50,000**

### **Rathbone**

Inspiring Learning **£20,000**

### **Reay Primary School**

Supporting Young Minds **£10,000**

### **Renaisi**

Employment and Health Shared Referral System for Lambeth **£26,500**

### **Ripe Learning**

Better Skills, Better Jobs **£49,986**

### **Rising Stars Support**

Fight For Your Future **£25,000**

### **Rocket Science**

BounceBack Monitoring and Evaluation **£50,000**

### **RTW Plus Ltd**

Living Well With Pain **£25,563**

### **Saint Gabriel's College**

Removing Barriers in Education **£25,000**

### **School of Hard Knocks**

School of Hard Knocks - at Black Prince Community Hub **£15,000**



### **Slade Gardens Community Play Association**

Lambeth Play and Early Years Training for employment **£50,000**

### **Solace Women's Aid**

Changing lives of children in Lambeth refuges **£24,968**

### **South London Refugee Association**

Youth club and support for vulnerable refugees and asylum seekers **£15,000**

### **Spiral Skills CIC**

Spiral Skills BounceBack programme **£50,000**

### **St Mark's C of E Primary School**

Reducing exclusion/disengagement through outdoor learning **£10,000**

### **St Matthews Project**

Moving On **£25,000**

### **Stockwell Partnership**

Lambeth Migrant Financial Resilience Project **£25,000**

### **Streatham Drop-in Centre for Asylum Seekers and Refugees**

Homework and family learning project **£25,000**

### **Thames Reach**

Lambeth Under 30s Employment and Support **£25,000**

### **The Change Foundation**

Street Elite - Training for work through sport **£25,000**

### **The Diverse Creative CIC**

Homecoming Programme **£48,950**

### **The Kids Network**

Lambeth Connecting for Change **£20,000**

### **The Literacy Pirates**

Lambeth Young Pirates **£25,000**

### **The Mary Dolly Foundation**

Recover. Rebuild. Restart **£24,840**

### **Toucan Employment**

Toucan Hospitality Project **£31,489**

### **Tree Shepherd Ltd**

Start Your Own Enterprise: for Young People **£20,910**

### **Turney School**

School Community Links Programme (employability & independence)

**£25,000**

### **Unity Works Social Enterprises**

Unity Lambeth **£41,560**

### **Vauxhall City Farm**

After School Tutoring and wellbeing support at Vauxhall City Farm **£10,000**

### **Walnut Tree Walk Primary School**

Early Intervention Therapy for Vulnerable Children **£10,000**

### **Walworth Garden**

Walworth Garden Level 2 Work Based Horticulture **£50,000**

### **We Rise**

Access All Areas **£25,000**

### **Wyvil Primary School**

Improving skills in MAGT pupils & emotional welfare support for Pupil

Premium students **£13,057**

### **Young Futures**

Therapy for young female care leavers at Yvonne House **£18,756**

### **YourStory**

Living with Long Term Health Conditions **£19,422**



## **WALCOT 'ADDED-VALUE' GRANTMAKING** OUR SERVICES DO NOT STOP AT GRANTS

We offer more than just grants, and we do it in order to give our grants greater impact. We offer grantees free access to confidential high quality additional help of three different kinds -

### **DEBT COUNSELLING, BUDGETING AND BENEFITS ADVICE**

ACCESS TO A SKILLED CASEWORKER. AVAILABLE TO ALL OUR INDIVIDUAL GRANT APPLICANTS AND THEIR IMMEDIATE FAMILY

### **ORGANISATIONAL CAPACITY AND RESILIENCE**

AVAILABLE TO ORGANISATIONS WE FUND - OR MIGHT FUND - WHERE HELP IS NEEDED IN STRENGTHENING ORGANISATIONAL CAPACITY AND RESILIENCE

### **EMPLOYMENT SEARCH AND CAREERS ADVICE**

INDIVIDUALLY TAILORED HELP IN GETTING WORK, AVAILABLE TO ALL OUR INDIVIDUAL APPLICANTS





### **Walcot debt and budgeting advice services**

Many of our individual applicants find themselves in debt, and uncertain how to deal with it. We provide speedy access to professional debt counselling through our grant to Lambeth's long-established advice service, Centre70.

### **Walcot organisational capacity and resilience service**

We developed this service because of our interest in organisations working with our target beneficiaries. We look for good organisational structures and cultures, competent management and governance, and the ability to effectively deliver the services they seek our funding for. We sometimes identify areas of operation we believe could be strengthened. Our capacity-building service allows such organisations to access confidential mentoring and advice, at no cost. This is available via our grant to Community Learning and Empowerment Network (CLEN).

### **Walcot employment readiness and job finding services**

Walcot grantees undertaking training or further or higher education sometimes find it difficult to access quality careers advice and job-finding support. We provide this as part of our added-value programme. In 2019/2020 this was made available through our grant to *Power2*. The service offers careers advice, individual training and employment action plans, CV preparation, and coaching in interview skills.

## HUGH VALENTINE

### TERESA CLAY, CHAIR OF THE GOVERNORS

“ 2022 saw the end of an era with the departure of Hugh Valentine after sixteen years as Director. His achievements over that time have been many and remarkable.

In his early years as Director, Hugh led work to transform the Foundation and bring it into the twenty first century, modernising the operations, developing the team, revolutionising the governance and improving the culture of the Foundation. Later Hugh carried through the development of Walcot Mews over more than ten years to a successful conclusion, with the build complete and tenancies starting in the Spring of 2022. He also pushed forward the development of Bishop’s Terrace, and a programme of major property refurbishments.

Under his directorship the Foundation has been able to influence debates on supporting disadvantaged students and tackling low paid work, and become a valued partner for much larger organisations such as Guy’s and St Thomas’ Foundation and Trust for London, bringing additional external funding into Lambeth.

Throughout his tenure, Hugh has always enabled governors to have complete confidence in the Foundation’s delivery and communications to the highest standards. On a personal level, staff, governors, partners and professional advisers have valued his calm and wise counsel, and appreciated his tact, courtesy and tenacity. Externally Hugh has embodied the values of the Foundation and within it his kindness, friendship and care have been a support to many.

Above all, Hugh’s contribution has been a razor-like focus on supporting the individual Lambeth resident to escape poverty, and on maximising the impact of what we do, without being distracted by passing concerns or other claims on charitable attention. Very many people in Lambeth who have never heard his name have good cause to be grateful to him. He leaves the Foundation in a very strong position and starts a new life in retirement with our very best wishes.

”

## PEOPLE, THANKS & GIVING 2021/22

### STAFF

Techia Braveboy (*Grants Administrator*), Daniel Chapman (*Grants Manager*), Daniel Hogan (*Grants Officer*), Leigh Ogden (*Grants Officer*), Djilali Teffah (*Finance Manager*), David Paterson, (*Property & Estate Manager*), Hugh Valentine (*Director and Clerk to the Governors to May 2022*)

### GOVERNORS

*Governors serve a term of three years and may be re-appointed to a maximum of three terms. The year of first appointment is shown in brackets.*

Michelle Agdomar (2015), Richard Allnutt (2013\*), Thomas Anderson (2020), Donatus Anyanwu (2020), Angus Boag (2022), Michelle Bogle (2020), Alice Chapple 2016), Rezina Chowdhury (2018), Teresa Clay (2013\*), Helen George (2016), Frances Greenburgh (2013\*), Andrien Meyers (2020), Michael Marshall (2022), Glencora Senior (2016), Simon Taylor (2016).

*\* Indicates those who were due to retire in 2022 but whose service was extended for one year to provide continuity in the year of the director's retirement and his successor's arrival.*

### THANKS

Very many people help the Foundation in its work: professional and honorary advisers, contractors, donors, well-wishers. We thank you all.

### GIVING

In recent years we have begun to invite donations to extend our work. We make no deduction to cover administrative costs: 100% of any gift is channelled into our grantmaking and directly benefits individual people (more than 100% if Gift Aided, where applicable).

#### Individual donors

This can be done online - please visit [walcotfoundation.org.uk/donate](http://walcotfoundation.org.uk/donate). If you prefer, call us on 020 7735 1925.

#### Corporate Giving Scheme

Our corporate giving initiative allows local business and groups to give money to extend the reach of our work. Please contact either the Director or Grants Manager.

### VOLUNTEERS

We value volunteer support. We are particularly interested in volunteers with expertise in historical research; project evaluation; social policy fields of poverty and welfare-to-work; what works in developing literacy and numeracy; and photography. We don't expect an open-ended commitment. Please get in touch.

“An imbalance between rich and poor is the oldest and most fatal ailment of all republics.”

Plutarch, Greek historian, First Century

**THE WALCOT FOUNDATION**

*tackling poverty by creating opportunity*

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**Director** to May 2022 Hugh Valentine, and from May 2022 Marcia Asare

**Finance Manager** Djilali Teffah

**Grants Manager** Daniel Chapman

**Grants Administrator** Techia Braveboy

**Grants Officers** Daniel Hogan and Leigh Ogden

**Property and Estate Manager** David Paterson

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