

## Faith-based Organisations Policy

- 1 Our Foundation exists to address poverty amongst Lambeth residents (our target group) and we are glad to consider funding organisations which offer services to enable our target group to overcome poverty;
- 2 No potential recipient organisation will be excluded on the basis of its faith position alone. This is in keeping with our Equal Opportunities policy which reads: *The Foundation is committed to treating fairly its beneficiaries, staff, tenants, governors and all others with whom it works. Our policy is to give fair treatment regardless of race, ethnic or national origin, age, religion, gender, marital status, disability, domestic responsibilities or sexual orientation;*
- 3 The Foundation, as part of its broad approach and as part of the public benefit its grant-making creates, wishes to foster social cohesion, integration and responsible citizenship;
- 4 Recognising Lambeth's faith diversity and the important role of faith-based organisations in Lambeth in working with our target population, the Foundation has always funded and will continue to fund faith-based organisations. But, the Foundation will not fund any organisation which:
  - (a) is faith-or-otherwise-biased, meaning any organisation actively concerned with the promotion of an explicit religious, political or ideological position and where the delivery of other services cannot be visibly disconnected from that purpose; or
  - (b) which excludes any group described in 2 above from its activities and is therefore at odds with the Foundation's Equal Opportunities policy; or
  - (c) whose activities undermine, in the view of the Governors, the objectives set out at 3 above.