

WALCOT FOUNDATION

REVIEW 2011-2012 AND NEWS

We are an **independent** grant-making foundation, established in the 17th century and operating exclusively in **Lambeth**.

We fund activity that helps improve the **future prospects** of those on the **lowest incomes**.

Our aim is to **break cycles of deprivation** and to tackle poverty by **creating opportunity** through education, training and employment.

We'd like to tell you more...



walcotfoundation.org.uk

Thank you, Mr Walcot

Edmund Walcot and his Will of 1667

Edmund Walcot is our principal benefactor. By his Will of 1667 he left land in north Lambeth, close to the River Thames, to provide income for the relief of the local poor. Over the centuries those assets have changed and grown and now provide the bulk of the income used to fund our grants programmes.

Today we have four constituent charities, two of which carry the Walcot name. A third, also dating from the 1670s, is named after Robert and Ann Hayle. The fourth is the Cynthia Mosley charity, founded in 1936 and transferred to our trusteeship in 2009.

Over the years, other charities have been subsumed into one of our larger charities, for reasons of efficient administration. These include those of -

*Roger Jeston 1622, Noel Caron 1623, Alice Easton 1640,
William Hind 1655, Margaret Oakley 1672, Thomas Rich 1672,
John Scaldwell 1678, Thomas Cooper 1695, Jacob Vanderlin 1704,
Ralph Snow 1707, Bryan Turberville 1718, Countess of Gower 1721,
Hayes Fortee's 1783, Jane Wakeling 1786, John Course 1786,
Richard Robert 1807, Mary Oakley 1812, Elizabeth Lambert 1814,
John Pickton 1821, Grace Fenner 1828, Mary Chapman 1831,
Eleanor Dodson 1847, Elizabeth Edridge 1848, Robert Frost 1860,
Harry Clapham 1948*

In 2011/12 we made grants of
£2,053,223

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Our aim and strategy



Our purpose

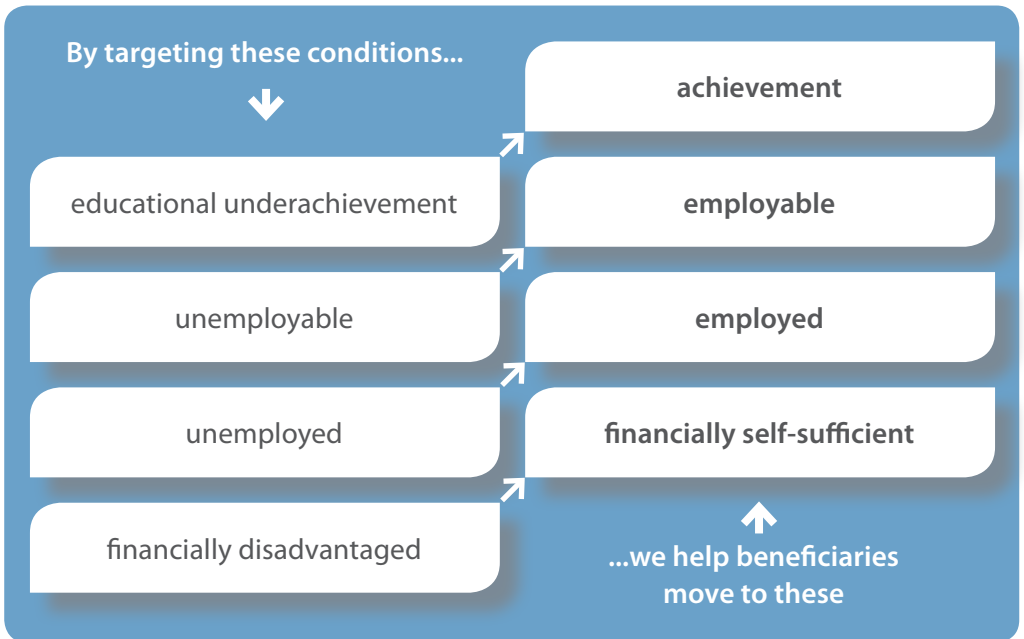
We exist for the relief of poverty in Lambeth and we seek to realise this 17th century aim in ways which take seriously 21st century contexts.

Our broad approach is to tackle poverty by **creating opportunity**, and to offer beneficiaries a **hand-up** rather than a **hand-out**. What we fund is always aimed at breaking cycles of deprivation.

Our strategy

We believe employment is the best route out of poverty and the social exclusion and lost opportunities that accompany it. The strategy underpinning all our grant-making is to help our beneficiaries move along these key paths (see table opposite).

Building on the strengths our grantees already have



"Operating in a relatively small geographic 'area of benefit', and having a sharply defined charitable purpose, gives us distinct advantages over foundations covering larger areas and having more widely defined purposes."

How we go about our work

To support our aims and strategy -

- **we actively manage our assets**
so that we have the funds to serve today's beneficiaries and tomorrow's
- **we focus on what impact our grants will have**
broadly, this is a concern with success in education, training and employment
- **we are fair and consistent**
we apply the same eligibility criteria in every application; we do not discriminate on any basis other than income and residence
- **we are keen to learn**
and are open to new ideas and constructive feedback, always interested in new ways of achieving our aims
- **we do not stigmatise**
the individuals we exist to help often have good reason to feel forgotten by wider society. This is why we say we aim to 'give a hand-up, not a hand-out', building on strengths our beneficiaries already have

Grant-making 2011/12



Funding our work

Our income for 2011/12 was £2,340,557, an increase of 8.4% on the previous year. Of this we spent £2,053,223 on grant-making.

We made 317 grants: 175 directly to individuals and 142 to organisations, including schools. (We exist solely for low-income Lambeth individuals - our grants to organisations are a means of reaching them.)

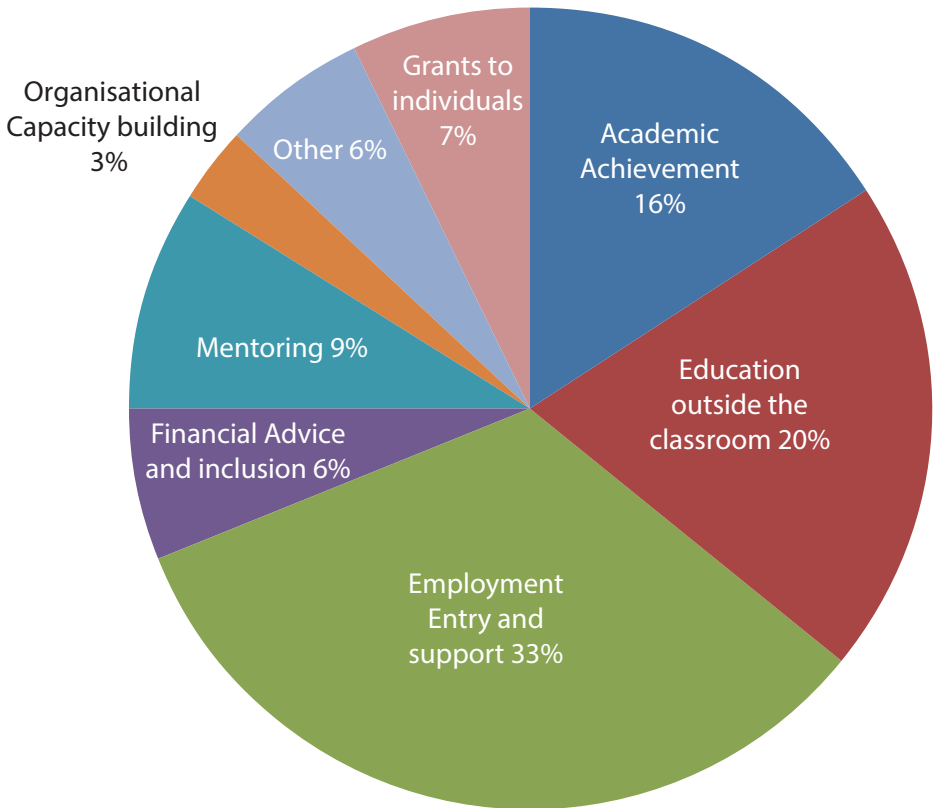


Grants to individuals ranged from £46 to £5,000, and to organisations from £75 to £69,436.

See our website for full details of our grants programmes where you can also register for email news.

Left: MyBnk. A project we funded which promotes financial literacy

2011/12 grants by purpose



In recent years our grants to individuals have helped fund studies and qualifications in Interior Design, Social Sciences, Business Administration, Nursing, Social Work, Accountancy, Fashion, Photography, International Business, Beauty Therapy, Civil Engineering, Biomedical Science, Criminology and Sociology, Information Systems, Psychology, Sport & Exercise Sciences, Building

Some of our 2011/12 grants

Full details online in our Annual Report and Accounts

Examples of grants made directly to individuals

Grantee Sandra M | Grant £820 (£490 in 2009/10)

Sandra had benefited from a grant in 2010/11 for course-related equipment and was named as London College of Fashion's top graduate talent. This grant allowed her to buy professional equipment which she then used to shoot a collection for the designer Bettina McIlwraith. Sandra now has the training and the equipment to embark on a career as a professional photographer and has since undertaken paid photography work for a Taiwan based jewellery company. It is not unusual for us to support individuals with small grants over the lifetime of their course, so long as they can show development and good progress.

Grantee William O | Grant £828 (£540 and £800 in previous two years)

William's grant helped him meet travel costs associated with study, and also to buy equipment to allow him to achieve his aim of becoming a freelance sound recordist. The first two supported him during his degree, the final award helped with the transition to employment. We like to support people throughout their courses, and this is what happened with William. He has been working on three short films in order to build up his portfolio. He is also teaching sound design (in voluntary and paid capacities) in order to build up his experience.

Surveying, Business Start Up, Computer Science, Construction, Counselling, Digital Media Arts, Genetics with Microbiology, Hairdressing, Humanities, Medicine & Medical Biosciences, Law, Film and TV Production, Marketing, Mathematics and Philosophy, Maths, Physics, Pharmaceutical Science, Plumbing & Electrical Installation, Psychology with Neuroscience, Tourism & Hospitality

Some of our 2011/12 grants

Examples of grants to organisations

Ben Holioake Learning Centre | £34,500 (one year)

This grant funded high quality after-school activities with coaching in Literacy, Numeracy, IT & cricket for low income primary and secondary school students. These are cohorts of 15 pupils receiving 10 week sessions with a high ratio of adults to pupils.

Stockwell Park High School | £30,000 (one year)

Our grant helped with the costs of running a Saturday School for Key Stage 3, and funded extra tuition in English & Maths for pupils from low-income homes. The pupils had been assessed as having the potential to reach Level 5 or beyond at Year 9 - but not without additional help. Targeting pupils at this age means that they can progress and achieve well at GCSEs.

St Matthew's Project | £120,000 (over three years)

The St Matthew's Project (SMP) is a well-established sport-based community group. The grant funded accredited training & work experience in football coaching, sport & leisure activity leadership, working directly with our target individuals. We also provided SMP with access to our organisational capacity-building service. This is helping SMP strengthen its fund-raising, and business planning capacity.

"We found the Walcot Foundation uniquely helpful among the foundations we dealt with. Its offer of charitable expertise to our fledgling organisation was a particular feature that stood out" *Inner Voices*

Fuller information can be found on our website

National Literacy Trust | £14,887 (one year)

This funded training for Sure Start Children's Centre workers to run National Young Reader Programme events for low income families. The programme increases the confidence and skill of parents in playing a role in their children's development. We are always interested in projects aimed at getting parents involved in their children's literacy at an early stage - part of closing the 'achievement gap'. We used our understanding gained from funding 'P for Partnership' to inform this programme.

MyBnk | £39,581 (one year)

This grant is funding Financial Literacy & Enterprise training for low income young people. The programme teaches participants to create budgets and to manage money. One aim is to give people the skill to make better choices about bank accounts, loans and credit cards. Training in small business and social enterprise start-ups is also included.

We have a strong interest in teaching 'financial literacy'. Many people living in circumstances of cyclic deprivation simply don't know enough about financial 'products'. As a consequence, loans are taken at catastrophic rates of interest, and the cycle continues. We welcome all efforts to make things clearer and fairer, and which teach people what they need to know to manage money well. We are particularly interested in approaches which teach these skills to school-age young people from low-income backgrounds.

"Our aim is to be faithful to our historic purposes in ways that engage with modern forms of poverty and financial exclusion" *Governors' Annual Report*

Further examples of 2011/12 grants to organisations

Grant	For	£
Pegasus Opera Company	Singing Academy	30,000
ADP Consultancy	Organisations Capacity Building Project	59,000
Archbishop Sumner PS	SHINE On Saturdays	19,000
Art4Space	Training for Life with community art	29,000
BIGKID Foundation	Kids In Action Project	10,000
Body & Soul	Teen Spirit Programme	11,000
Centre 70	Walcot Advice Worker	57,000
Centrepoint	Getting Back on Track Project	23,000
Chance UK	Youth Mentoring	31,000
Children our Ultimate Investment	Teens and Toddlers	10,000
Clapham And Lark Hall Collaborative	Reading Recovery Programme	22,000
Coin Street Centre Trust	Employment Advice Project	25,000
CYPS London Borough of Lambeth	Family Learning Champions Project	44,000
Fashion Awareness Direct	FAD Fashion Futures 1	12,000
Fenstanton Primary School	Reading Recovery Programme	10,000
Fierce Productions	Summer Film Project	20,000
Fotosynthesis	Silver Arts Award Photography	27,000
Fresh Visions	Motiv8 Project	35,000
Healthy Minds	Peer Mediation Project	28,000
High Trees CDT	Family Support Service Manager	32,000
High Trees CDT	Apps for Good Project	36,000
Hillmead Primary School	Extended Services Coordinator	47,000
IndoAmerican Refugee Organisation	English for Work	25,000
Ingeus	Walcot Careers Advisor	69,000
Knight's Youth Centre	Youth Apprenticeship Programme	42,000
Lady Margaret Hall Settlement	Soft Furnishing Course	10,000
Lambeth College	Universal Performers Tour Project	17,000
Lambeth Music Education Trust	In Harmony Lambeth	10,000
LIFT for Learning	Introducing DigiSmart to Lambeth	17,000
Little Starz Children's Centre	Volunteer Co-ordinator	32,000

Grant	For	£
London Youth	Positive Change	60,000
Music Therapy Lambeth	Special Schools Project	31,000
MyBnk	Financial Literacy & Education Project	40,000
National Literacy Trust	National Young Readers Programme	15,000
No 1 Performing Arts (NOPA)	Resident Psychotherapist	32,000
Oasis Children's Venture	New Project Manager	37,000
Olmec	Training & employment support project	12,000
Parents For Inclusion	Transition Inclusion Group Project (TIGS)	20,000
Photofusion	Community Outreach Officer	25,000
Photofusion	Training Project Stockwell Park School	27,000
Share Think And Act CIC	Volunteering Training Prog for NEETs	32,000
SHINE@Brixton Learning Collaborative	SHINE On Saturdays	30,000
SHINE@Clapham & Larkhall	SHINE On Saturdays	29,000
SHINE@Clapham Park	SHINE On Saturdays	21,000
Crossroads Young Carers Project	Young Carers Project (YCP) Manager	22,000
Spires	Access to Volunteering	11,000
St Stephens Primary School	SHINE On Saturdays	30,000
Stockwell Park Community Trust	Employment/Financial Advice Service	40,000
Stockwell Park High School	Saturday School Project	30,000
Storm	Basic Skills and Employment Workshops	10,000
Sudbourne Primary School	Extended Services Coordinator	12,000
The Baytree Centre	PEACH Project	30,000
The Ben Hollioake Learning Centre	After-School Programme at The KIA Oval	35,000
The Camden Society	Employability - people with disabilities	20,000
The Lighthouse Group	Youth Development Worker	13,000
The St Matthews Project	New Strategic Direction	40,000
Trees For Cities	Employment training	23,000
Trinity Hospice	Iris Allen Intern Project	28,000
Vauxhall City Farm	Employment opportunity	12,000
Women Like Us CIC	From Playground to Payslip Project	27,000
Working with Men	The Prevention and Transition Project	33,000

How we can help you



How we can help you

If you live in Lambeth, are on a low income and meet our eligibility criteria, and have plans to improve your future prospects of employment, please visit our website to find out more about our grants programme for individuals.

If you work with an organisation or project aimed at helping our target groups (resident in Lambeth, on low incomes and where the work is aimed at improving future prospects and employability) please look at our website. We'll be very glad to talk over the options.

Picture: Detail from the Walcot Millennium Drawing by Philip Smithies (2012)

How you can help us



How you can help us

If you are interested in the Foundation's work and believe you have something of offer, we would very much like to hear from you.

We are interested in hearing from potential volunteers with some expertise in the following: historical research, project evaluation, social policy fields of poverty, education and welfare-to-work, what works in developing literacy and numeracy, communications and marketing, data analysis and mapping, photography. We don't expect an open-ended commitment. Sometimes having the contribution of a skilled person for a single meeting, or a dozen or so hours over a few months has been very valuable.

Our 'added value' grant-making

How we enhance the value of our grants by additional services

Some years ago we developed **added-value grant-making**. This arose from what we had learnt and it directly addresses areas of need we had identified through our work. In addition to a grant we can provide free access to high quality additional help in three main ways -

Debt counselling and budgeting and benefits advice

- **Available to all individual grant applicants**
Many of the individuals who apply to us for grants carry debt, and have no easy access to professional advice in managing it. We provide that.

Employment search and careers advice

- **Individually tailored support in identifying and getting work**
Many of those we fund to undertake training or further or higher education find it difficult to access good quality career and job-finding support. We provide that.

Capacity building and building resilience

- **Offered to organisations we fund where help is needed in building organisational capacity and resilience**
Our capacity-building service helps organisations working with our target groups to improve and grow.

News

Credit Union grant; Walcot Apprenticeship Scheme

2012 conclusion of two major grants projects

Two major projects which we funded through multi-year awards came to a conclusion towards the end of 2012.

Creation of a sustainable Credit Union for Lambeth | £365,918 over 3 years

We had begun plans for this in 2008 and decided the grant in 2009. The project has been demanding, and at various stages challenged us with unexpected difficulties, but the result is a strong and growing credit union in Lambeth that is attracting increasing numbers of savers and borrowers. Credit Unions play a special and beneficial role in the lives of those on low incomes – our target beneficiary group. We are delighted to have played a pivotal role in creating such a facility. It has provided a trustworthy service to those who are not always helped by mainstream, commercial banking. It forms part of our interest in promoting ‘financial literacy’ and helping those on low incomes avoid crippling debt.

Walcot Apprenticeship Scheme | £685,000 over 3 years

Our apprenticeship scheme took some of the most challenging NEETS (not in education, employment or training) and through a well-funded and tailor-made scheme helped increase their employability and to improve their long-term prospects. The project is being independently evaluated and we shall soon be publishing more about it.

News

New Governors; Millennium Drawing; Staff changes

Governor succession

This year our trustee Board considered plans for appointing new Governors and decided to advertise the opportunities as widely as possible. This resulted in over seventy expressions of interest. More than fifty people attended one of the four Information Events we ran and thirty-four formal applications were received. Twelve people were shortlisted for interview and five were appointed in December 2012. We were delighted by the level of interest.

Mr Walcot's Millennium Drawing

Some years ago the Governors commissioned a drawing of Mr Walcot's London of the 1670s, focussing particularly on the land he left in his Will and which formed the original bequest. Architect Philip Smithies was chosen to undertake the work, which was completed this year. It now hangs in the Governors' Boardroom (*see pages 14, 15*).

Staff changes

In March 2012 we said farewell to Susan Cohen who had made such a valuable contribution to the Foundation's work in her six years as Grants Manager. Soon after we welcomed her successor Daniel Chapman, who joined us from the Church Urban Fund, bringing with him experience in grant-making and the impact of poverty on individuals and communities.

Right: Top, funded project at the National Theatre (photo Clare Park); middle, Philip Smithies at work on the Walcot Drawing; bottom, Baytree Centre, funded project

Acknowledgements



Thank you

Many people contribute to the work of the Foundation, and we are grateful to them all. We particularly record our thanks to the following professional advisers, honorary advisers, volunteers and others -

Tina Allison, Julian Briant, Phil Boniface, Ivo Clifton, Greyham Dawes, Suzanne Davies, Alan Dawson, Jayne Elkins, Andrew Fletcher, Bill Fuller, Charlie Fuller, Stephen Guy, Tony Gordon-James, Ruby Guram, John Hepburn, Sam Obeng-Dokyi, John Rawlinson, Brian Sterling, Stephen Stringer, Beth Thompson, Lionne Whitfield.



Interested in helping in our work?

If you have skills you are able to offer, please see page 15. We'll be glad to hear from you.



Cupboard of Surprises (Photo Clare Park/National Theatre). Funded project run by the National Theatre helping parents from low income Lambeth households develop improved ways of supporting the education of their pre-school children

The test of our progress is not whether we add more to the abundance of those who have much; it is whether we provide enough for those who have too little.

Franklin D Roosevelt

WALCOTFOUNDATION

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Staff Mandeep Bajwa (*Grants Officer*); Gill Broaders (*Estate Admin & PA*); Daniel Chapman (*Grants Manager*); Lesley French (*Finance Manager*); Teresa Priest (*Grants Officer*); Tonia Symons (*Grants Admin*), Hugh Valentine (*Director & Clerk to the Governors*)