

WALCOT FOUNDATION

Equalities Monitoring Form

In order that we can monitor the effectiveness of our recruitment programmes to ensure they are open to all sections of the community, we use an Equalities Monitoring Form. This will be separated from your job application and will not be seen by anybody involved in your recruitment. It will solely be used for statistical purposes.

Please answer the questions below in the way that you think best describes you.

Gender

Female		Male		Prefer not to say	
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Gender Identity

Do you consider yourself to be transgender?

Yes		No		Prefer not to say	
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Age

16-24 25-29 30-34 35-39 40-44 45-49
50-54 55-59 60-64 65+ Prefer not to say

Sexual orientation

Heterosexual		Bisexual		Lesbian		Gay		Prefer not to say	
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Disability

The Disability Discrimination Act (1995) describes a disability as a “physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day-to-day activities”.

Do you consider yourself to have a disability?

Yes		No		Prefer not to say	
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If yes, please provide details:

Religion or belief – Please tell us your religion or belief

Ethnicity

Asian: Bangladeshi		Black: Caribbean		Mixed: White/Caribbean	
Asian: Indian		Black other		Mixed: other	
Asian: Pakistani		Chinese		White British	
Asian: other		Mixed: white/Asian		Irish	
Black: African		Mixed: White/Black African		White: other	
Prefer not to say		Other, please specify:			

How did you hear of the job vacancy? _____