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**Equalities Monitoring Form**

In order that we can monitor the effectiveness of our recruitment programmes to ensure they are open to all sections of the community, we use an Equalities Monitoring Form. This will be separated from your job application and will not be seen by anybody involved in your recruitment. It will solely be used for statistical purposes.

Please answer the questions below in the way that you think best describes you.

**Gender**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Female |  | Male |  | Prefer not to say |  |

**Gender Identity**

Do you consider yourself to be transgender?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  | No |  | Prefer not to say |  |

**Age**

16-24🗆 25-29 🗆 30-34 🗆 35-39🗆 40-44 🗆 45-49 🗆 50-54 🗆55-59 🗆 60-64 🗆 65+ 🗆 Prefer not to say 🗆

**Sexual orientation**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Heterosexual |  | Bisexual |  | Lesbian |  | Gay |  | Prefer not to say |  |

**Disability**

The Disability Discrimination Act (1995) describes a disability as a “physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day-to-day activities”.

Do you consider yourself to have a disability?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  | No |  | Prefer not to say |  |

If yes, please provide details:

**Religion or belief –** Please tell us your religion or belief

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Ethnicity**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Asian: Bangladeshi |  |  | Black: Caribbean |  |  | Mixed: White/ Caribbean |  |
| Asian: Indian |  |  | Black other |  |  | Mixed: other |  |
| Asian: Pakistani |  |  | Chinese |  |  | White British |  |
| Asian: other |  |  | Mixed: white/Asian |  |  | Irish |  |
| Black: African |  |  | Mixed: White/Black African |  |  | White: other |  |
| Prefer not to say |  |  | Other, please specify: | | | | |

**How did you hear of the job vacancy?** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_